



May 28, 2019

To Whom It May Concern:

It is with pleasure that I recommend Ms. Diana Dinshaw for a position within your organization. My professional relationship with Ms. Dinshaw extends over the last nine years, initially, as her supervisor and now as her colleague. Through my tenure working very closely with Ms. Dinshaw, I have come to know her very well and to rely on her knowledge, skills and attributes in my work.

Let me assure you that Ms. Dinshaw is a stellar candidate for a position within your organization and note that Ms. Dinshaw's presence and contributions will be sorely missed. Among some of Ms. Dinshaw's strongest attributes are her ability to get along well with a wide variety of people, her proactive approach to problem-solving, and the initiative she demonstrates in her work.

Ms. Dinshaw is a team-player and quickly establishes rapport with a wide variety of people across a variety of settings. Ms. Dinshaw is great at balancing relationships and tasks, she ensures that both the relationships are fostered, and that tasks are completed efficiently.

Ms. Dinshaw's problem-solving abilities are commendable as she consistently generates novel solutions to even the most challenging cases. She regularly leads our team through asking the difficult and probing questions to ensure we have all information needed prior to proposing proactive solutions.

The initiative that Ms. Dinshaw possesses and demonstrates is outstanding. Ms. Dinshaw has taken the initiative to create and implement multiple systems to improve the information and data sharing process across our 21 sites. She is consistently generating new ideas on data distribution and collection procedures and leads our team through the implementation process.

Again, let me recommend Ms. Dinshaw as a candidate within your organization as I wholeheartedly endorse her for any position she undertakes. Please do not hesitate to contact me if questions arise or if you wish to speak with me directly regarding my professional experience with Ms. Dinshaw or her remarkable work.

Respectfully,

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